

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – December 1, 2021

An Executive Session of the Wayland School Committee was held on Wednesday, December 1, 2021, at 8:15 p.m.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

Ellen Whittermore
Director of Finance & Operations

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to enter executive session at 8:15 p.m. for purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3) as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) discussing strategy with respect to litigation, as permitted by M.G.L. c.30A, §21(a)(3), as discussion in open session may have a detrimental effect on litigating position of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jessica Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent of Schools, Parry Graham, Assistant Superintendent, Ellen Whittermore, Director of Finance & Operations, and Diane Marobella, recording secretary.

The School Committee will adjourn in executive session and will not reconvene in open session.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

The School Committee and administrators discussed a possible MOU in terms of vaccination mandates; however, it may not be required. School counsel Kevin Bresnahan is drafting a document that would include some human resources requirements.

It was suggested that the WTA is notified by email with a recommendation for a meeting to discuss the items that the WTA has requested.

Chris will communicate with the WTA President regarding her methods of communication to the Superintendent and the School Committee.

3. REDACTED

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Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted (4-1) (Ellen abstained) to authorize Dr. Easy to sign the Settlement Agreement as discussed tonight. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Chris Ryan, Chair	X		
Ellen Grieco, Vice Chair			X
Jeanne Downs	X		
Jessica Polizzotti	X		
Kim Reichelt	X		

A discussion followed about how to move forward if other situations should arise.

4. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to adjourn at 9:00 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. Draft MOU
2. Executive Session Minutes of October 20, 2021